

Ontario Real Estate Association
Information for Candidates
2020 Election of OREA Board of Directors

Contents

WHEN CONSIDERING WHETHER TO PUT YOUR NAME FORWARD AS A CANDIDATE ON THE OREA BOARD OF DIRECTORS.....	2
QUALIFICATIONS FOR BEING ELECTED, APPOINTED AND REMAINING AS A DIRECTOR	4
Pre-requisites for Director-At-Large Candidates.....	4
Pre-Requisites for All Provincial Director Candidates.....	5
Additional Rules for Central Ontario Area Provincial Director Candidates	5
SECONDEES - NOMINEES PRESENT AT THE 2019 OREA ASSEMBLY	6
LIST OF MEMBER BOARDS IN EACH AREA.....	7
APPENDIX A – OREA DIRECTORS’ POLICIES AND BOARD OF DIRECTORS TERMS OF REFERENCE	8

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WHEN CONSIDERING WHETHER TO PUT YOUR NAME FORWARD AS A CANDIDATE ON THE OREA BOARD OF DIRECTORS

OREA Board of Directors and Composition

The affairs of the Ontario Real Estate Association are managed by a Board of Directors, comprised of thirteen Directors.

- President
- Past-President
- President-Elect
- Four Directors- at-Large
- Seven Provincial Directors

The current year's President-Elect is elected from among the Directors-at-Large and the Provincial Directors. Any Director running for election as 2020 President-Elect must have served as a Director for at least two-years in 2015, 2016, 2017, 2018 or 2019.

No person serving as a director can hold more than one position as a director, except the Director-at-Large or the Provincial Director who gets elected as President-Elect by the Board of Directors.

OREA Board of Directors and Committee Meetings

Directors are expected to attend all regularly scheduled meetings of the Board of Directors and to fill their role on OREA Committees.

Item	Dates
New OREA Director orientation	March 4-5, 2020
Schedule of Board of Directors Meetings (8 meetings) and Strategic Planning Meeting Approximately 2-4 hours required to read Board package per meeting	February 12-13, 2020 – Board of Directors Meeting February 25, 2020 – Board of Directors Meeting (Election of 2020 President - Elect), Niagara Falls (REALiTY Conference) March 5, 2020 – Board of Directors Meeting, Conference Call April 8-9, 2020 – Board of Directors Meeting, Toronto May 4-6, 2020 – Strategic Planning Meeting, King City June 18-20, 2020 – Summer Board of Directors Meeting, The Blue Mountains September 16-17, 2020 – September Board of Directors Meeting, Toronto December 2-3, 2020 – December Board of Directors Meeting, Toronto February (TBC) 2021 - Board of Directors Meeting, Toronto

Item	Dates
Committees/Task Forces Approximately 1-3 hours required to read Committee/ Task Force package per meeting	Committees/Task Forces meet on average four times per year, at the call of the Chair.

Board and Committee related expenses are covered by the Association in accordance with the OREA Travel and Expense Reimbursement Guidelines. The guidelines can be found at <https://www.orea.com/News-and-Events/AGM>

Appointment of Committees, List of OREA Committees/Task Forces

In March of each year, the OREA Board of Directors approve the appointment of **OREA Committee Chairs** as recommended by the President and the Past (immediate) Chair of the OREA Governance Committee.

In April of each year, the OREA Board of Directors approve the appointment of **OREA Committee Members** as recommended by the President and the Past (immediate) Chair of the OREA Governance Committee and newly appointed Committee Chairs.

A list of current OREA Committees is found at:

<https://www.orea.com/About-Us/Committees-and-TaskForces>

OREA Board of Director Policies and Terms of Reference

When considering whether to put your name forward as a candidate for a position on the OREA Board of Directors, you are asked to carefully review the attached OREA Directors' Policies (Appendix 'A') given that should you be successful in securing a position on the OREA Board of Directors, you will then be required to sign the OREA Board of Directors Acknowledgement and Declaration form and adhere to the following policies:

- OREA Expectations of a Director, Directors' Duties and Code of Conduct
- OREA Board of Directors' Policy on Conflict of Interest
- OREA Board of Directors' Policy on Confidentiality
- OREA Social Media Policy and Guidelines
- Schedule 'A' - OREA Board of Directors Acknowledgement and Declaration
- OREA Board of Directors Terms of Reference

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QUALIFICATIONS FOR BEING ELECTED, APPOINTED AND REMAINING AS A DIRECTOR

Section 7.02 of Article 7 of the OREA By-law provides as follows:

The qualifications for being elected, appointed and remaining as a Director are:

- (a) Must be and remain an Individual Member.
- (b) Must not be or become legally incompetent;
- (c) Must not be or become bankrupt or insolvent;
- (d) After the OREA Assembly Meeting in 2019, no Director shall serve continuously past the sixth OREA Annual Meeting after the date he was elected and has served continuously from (which may result in a Director not being able to continue serving as a Director for the second year of the two year term for which he was elected), unless after the end of that sixth Annual Meeting that Director is the President or the Immediate Past-President;
- (e) Any person who is disqualified from continuing to serve as a Director as a result of section 7.02(a)(iv) shall be entitled to be elected as a Director again as of the commencement of the third OREA Annual Meeting following the day he ceased to be a Director;
- (f) He must take and, if requested by the Board of Directors, retake the oath of office, as determined from time to time by the Board of Directors; and
- (g) Beginning at the conclusion of the Annual Meeting in 2020, all newly elected Directors shall before the next Annual Meeting following the meeting at which they were elected for the first time, complete the Leadership 200 and Leadership 300 courses offered by the OREA Centre for Leadership Development, if they have not done so previously.

Six-year term limit: A candidate elected as Director for 2020 and who has served continuously as Director for 2015, 2016, 2017, 2018 and 2019 may not be able to continue serving as a Director for 2021 (i.e. the second year of the 2-year term for which he/she was elected), unless he/she is elected 2020 President-Elect.

Any person who is disqualified from continuing to serve as a Director as a result of the six-year term limit shall be entitled to be elected as a Director again after a three-year period.

Pre-requisites for Director-At-Large Candidates

1. Must be and remain an Individual Member.

2. Must have been a member of a Member Board and an Individual Member for at least three years in the five years immediately preceding running for election (that is 2015, 2016, 2017, 2018 or 2019).
3. In the five years immediately preceding running for election (that is 2015, 2016, 2017, 2018 or 2019), must have served:
 - (a) as an OREA Provincial Director or an OREA Director-at-Large; or
 - (b) on a committee of OREA for at least three years; or
 - (c) as a president or vice-president of a Member Board.
4. Must have completed the Leadership 100 course offered by the OREA Centre for Leadership Development.
5. Must be seconded by two nominees of the Member Boards present at the 2019 Assembly.

Pre-Requisites for All Provincial Director Candidates

1. Must be and remain an Individual Member.
2. Must currently be a member of a Member Board and either a Broker or Salesperson within the Area for which he or she is running as provincial director.
3. Must have been a Member of a Member Board and an Individual Member for at least three years in the five years immediately preceding declaring as a candidate (that is 2015, 2016, 2017, 2018 or 2019).
4. Must have completed the Leadership 100 course offered by the OREA Centre for Leadership Development.
5. Must be seconded by two nominees of the Member Boards present at the 2019 Assembly who were appointed by a Member Board situated in the Area for which the candidate wishes to be elected as the Provincial Director.

Additional Rules for Central Ontario Area Provincial Director Candidates

1. Since the Home Board of the Provincial Director from the Central Ontario Area who will be going into the second year of his two-year term is the Brampton Real Estate Board; and since the OREA By-law provides that the two Provincial Directors for the Central Ontario Area shall not be from the same Home Board; and since the OREA By-law also provides that there shall be no candidates for Provincial Director for the Central Ontario Area from the same Home Board as that of the Central Ontario Provincial Director who is going into the second year of his or her term, **candidates for the position of Central Ontario Provincial Director whose Home Board is the Brampton Real Estate Board are not eligible to run for this position on the 2020 OREA Board of Directors.**

2. Home Board is defined as the real estate board through which a candidate's OREA dues are to be collected in the calendar year in which the election is held - i.e. for the 2020 election, a candidate's Home Board is the real estate board through which his or her OREA dues will be collected in 2020.
3. Candidates for Provincial Director for the Central Ontario Area are required to complete the "Home Board" Declaration contained in the Candidate Declaration Form (Part 'II') and submit it together with the Candidate Submission Form.
4. This should not prevent more than one candidate from the same Home Board in the Central Ontario Area, **other than from the Brampton Real Estate Board**, from running for election for this position.
5. Once a candidate is elected as a Provincial Director for the Central Ontario Area, the Home Board means the real estate board through which that Provincial Director's OREA dues are collected at the point-of-time in question.
6. If during his or her term of office, a Provincial Director for the Central Ontario Area changes Home Boards so that he or she belongs to the same Home Board as the other Provincial Director for the Central Ontario Area, the OREA Board of Directors may at its sole discretion permit such Provincial Director to finish his or her term of office. If the Board of Directors does not permit such provincial director to finish his or her term of office, such Provincial Director shall immediately be removed from office and the vacancy shall be dealt with in accordance with the OREA By-law.

SECONDBERS - NOMINEES PRESENT AT THE 2019 OREA ASSEMBLY

Seconders for Director-at-Large Candidates: A candidate running for election for the position of Director-at-Large must be seconded by two nominees of the Member Boards present at the last Assembly.

Seconders for Provincial Director Candidates: A candidate running for election for the position of Provincial Director must be seconded by two nominees of the Member Boards present at the last Assembly who were appointed by a Member Board situated in the Area for which the candidate wishes to be elected as the Provincial Director.

The names of the nominees present at the last Assembly are set out in the Minutes of the OREA Annual General Assembly Meeting, February 28, 2019 and the attendees list is available at:
<https://www.orea.com/News-and-Events/AGM>

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LIST OF MEMBER BOARDS IN EACH AREA

Western Ontario

Chatham-Kent
Grey Bruce-Owen Sound
Huron Perth
London and St. Thomas
Sarnia-Lambton
Tillsonburg
Windsor-Essex
Woodstock-Ingersoll

Southern Ontario

Brantford
Cambridge
Guelph
Hamilton-Burlington
Kitchener-Waterloo
Niagara
Simcoe

Central Ontario

Brampton
Durham
Mississauga
Oakville-Milton
Toronto

Northeastern Ontario

Bancroft
Barrie
Kawartha Lakes
Northumberland Hills
The Lakelands
Peterborough and the Kawarthas
Quinte
Southern Georgian Bay

Northern Ontario

North Bay
Sault Ste. Marie
Sudbury
Thunder Bay
Timmins, Cochrane & Timiskaming

Eastern Ontario

Cornwall
Kingston
Ottawa
Renfrew
Rideau-St. Lawrence

APPENDIX A – OREA DIRECTORS' POLICIES AND BOARD OF DIRECTORS TERMS OF REFERENCE

OREA Expectations of a Director, Directors' Duties and Code of Conduct

OREA Board of Directors' Policy on Conflict of Interest

OREA Board of Directors' Policy on Confidentiality

OREA Social Media Policy and Guidelines

Schedule 'A' - OREA Board of Directors Acknowledgement and Declaration

OREA Board of Directors Terms of Reference